



ALLIANCE
FOR BANGLADESH WORKER SAFETY

Members Agreement

AMENDMENT 1

The Members have agreed to amend the Agreement as follows.

ARTICLE THREE Empower Factory Workers 3.1 Principles

By inserting the following language at the end of Section 3.1:

Further, Alliance Members shall require that the Factories they work with respect the right of a worker to refuse work if he/she has a reasonable justification to believe that a safety situation presents an imminent and serious danger to his/her life, and that such worker shall be protected from undue consequences, in accordance with the relevant ILO Conventions and Bangladeshi Law.

Effective Date: April 1, 2014